

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 93
ADMINISTRATIVE EMPLOYMENT CATEGORIES – BENEFITS - SALARY
2024-2026

ADMINISTRATION

BASIC PARAMETERS

10-month Assistant Principals and Coordinators	\$80,000 - \$96,000
12-month Assistant Principals and Coordinators	\$86,000 - \$104,000
Elementary Principals and Directors	\$94,000 - \$134,000
Middle School Principals	\$106,000 - \$140,000
Assistant Superintendents/Department Heads	\$116,000 - \$165,000

The Board of Education determines the annual salary increase to base salaries

TRS or IMRF contribution is paid in full for all administrators

Fringe benefits are provided through a cafeteria plan. An annual dollar figure will be provided each year, and the administrator may decide how to spend those dollars on items included in the cafeteria plan. The dollar amount is as follows:

	<u>12-month</u>	<u>10-month</u>
2024-2025	\$36,500	\$34,500
2025-2026	\$37,500	\$35,500

The Benefits that can be purchased include:

- Health Insurance – Employee, Spouse, Children, Family
- Dental Insurance – Employee, Family
- Vision Insurance – Employee, Spouse, Children, Family
- Term Life Insurance – Employee
(up to three times the individual's salary)
- Disability Insurance
(group plan participation required)
- Long Term Care Insurance
- Cancer Insurance
- Hospital Indemnity
- Cash Option Not to Exceed \$18,000

Vacation days are accumulated based on the following criteria:

Full-time 12-month administrative positions will receive 22 vacation days per year upon July 1 hire date (prorated if hired after July 1).

Vacation days may be accumulated up to a total of 60 days. This calculation is made on October 1 of each year.